

## At Agrogreen International, we are committed to maintaining a safe and healthy environment for our employees, customers, and partners. This Health & Safety Policy outlines our dedication to the highest standards of health and safety practices in all aspects of our business. This policy serves as a guide to ensure the well-being of all stakeholders associated with our company.

## **Our Core Principles:**

- The management is responsible for creating a safe and healthy work environment to resource and support to ensure compliance of local & international regulations.
- All employees must adhere to the prescribed safety procedures, use provided protective equipment, and report hazards promptly.
- A comprehensive risk assessment for our operations.
- Through training ensuring they understand safety protocols, proper equipment usage, emergency procedures, and the importance of personal protective equipment (PPE).
- Provision of Free of cost appropriate PPE provision to employees and visitors as needed.
- For operations involving heavy plantation machinery, equipment supplies, and maintenance protocols assurance at site, client premises and global mobilization.
- AGI established comprehensive emergency procedures.
- Assurance of high standards of cleanliness, provision of hygienic environment and promoting a hygienic environment for our employees, customers, and visitors.
- Mechanism for reducing environmental impact through waste disposal, energy conservation, and the use of eco-friendly products.
- Assurance of reporting system, near-misses, and hazards and formal investigation process.
- Management is dedicated to continuous improvement in our health and safety practices.
- Compliance with local, regional, and national & global health and safety regulations.

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